

**NASHOBA REGIONAL SCHOOL DISTRICT
SCHOOL COMMITTEE MEETING**

Remote meeting via Zoom Technology

This meeting was held remotely, the Nashoba Regional School Committee adheres to Open Meeting Law (OML) Regulations, which have been altered. Here is a link to that order: <https://malegislature.gov/Laws/SessionLaws/Acts/2021/Chapter20>

May 24, 2023

SCHOOL COMMITTEE IN ATTENDANCE: Joseph Gleason, Leah Vivirito, Amy Vessels, Amy Cohen, Shandor Simon, Mike Horesh, Sharon Poch, Scott Powell, Karen Devine and Maureen Mazzone

ABSENT: Brett Collins

6:03 PM Call to Order of Regular Meeting and Pledge of Allegiance

Executive Session

Session A - Pursuant to M.G.L. c. 30A, §21(a)(3) to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares – Unit A / Unit C

Session B - Pursuant to M.G.L. c. 30A, §21(a)(2) to conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel – Superintendent of School.

MOTION

Mike Horesh moved to go into Executive Session - Session A pursuant to M.G.L. c. 30A, §21(a)(3) to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares – Unit A / Unit C; Session A to include School Committee Members, Superintendent Downing, Assistant Superintendent Friend, Director of Finance and Operations, Ross Mulkerin and Director of Human Resource Ann Marie Stoica.

AND; Session B - Pursuant to M.G.L. c. 30A, §21(a)(2) to conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel – Superintendent of School; Session B to include School Committee Members and Superintendent Downing. Meeting will resume to Regular Session at the conclusion of the Executive Sessions; seconded by Scott Powell

Roll Call:

Joseph Gleason	Yes
Leah Vivirito	Yes
Amy Vessels	Yes
Mike Horesh	Yes
Amy Cohen	Yes
Shandor Simon	Yes
Sharon Poch	Yes
Scott Powell	Yes
Karen Devine	Yes

VOTED AND PASSED. (9-0-0)

School Committee returned to open session at 6:47 pm

Superintendent’s Salary Negotiations

Chairperson Vivirito announced the School Committee and Superintendent Downing have reached an agreement during Executive Session regarding the Superintendent’s FY24 Salary.

MOTION

Chairperson Vivirito moved to approve a 3% salary increase for Superintendent Downing for FY24; seconded by Amy Cohen

Roll Call:

Joseph Gleason	Yes
Leah Vivirito	Yes
Amy Vessels	Yes
Mike Horesh	Yes
Amy Cohen	Yes
Maureen Mazzone	Yes
Shandor Simon	Yes
Sharon Poch	Yes
Scott Powell	Yes
Karen Devine	Yes

VOTED AND PASSED. (10-0-0)

6:49 PM PUBLIC COMMENTS

None

6:50 PM CONSENT AGENDA

<u>WARRANT NO.</u>	<u>DATE</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
4366	5/26/23	VENDOR FY23	\$ 433,060.58
4367	5/26/23	AP ACH FY23	\$ 337,614.37
4368	5/26/23	BENEFIT FY23	\$0
4369	5/26/23	PAYROLL FY23	\$1,936,161.51

Draft meeting minutes of May 10, 2023

MOTION

Mike Horesh moved to approve the consent agenda of May 24, 2023 containing the draft meeting minutes of May 10, 2023 and the warrants of May 26, 2023; seconded by Chairperson Vivirito

Roll Call:

Joseph Gleason	Yes
Leah Vivirito	Yes
Amy Vessels	Yes
Mike Horesh	Yes
Amy Cohen	Yes
Maureen Mazzone	Yes
Shandor Simon	Yes
Sharon Poch	Yes
Scott Powell	Yes
Karen Devine	Yes

VOTED AND PASSED. (10-0-0)

6:52 PM SCHOOL COMMITTEE CHAIRPERSON UPDATE

No Update

6:52 PM NRHS STUDENT REPRESENTATIVE REPORT

Hansi Kommanavancha NRHS Student Representatives to the School Committee provided an update on current events and athletics at Nashoba Regional High School.

6:54 PM SUPERINTENDENT’S REPORT

Superintendent Downing and Assistant Superintendent Ms. Friend provided district updates; the report can be viewed in its entirety [here](#).

7:02 PM NEW BUSINESS

Approval of Dan Nicholson to the School Building Committee

MOTION

Joseph Gleason moved to accept the recommendation of the School Building Committee and appoint Mr. Don Nicolson of Stow as a voting member of the School Building Committee; seconded by Chairperson Vivirito

Roll Call:

Joseph Gleason	Yes
Leah Vivirito	Yes
Amy Vessels	Yes
Mike Horesh	Yes
Amy Cohen	Yes
Maureen Mazzone	Yes
Shandor Simon	Yes
Sharon Poch	Yes
Scott Powell	Yes
Karen Devine	Yes

VOTED AND PASSED. (10-0-0)

SEPAC Presentation

Pam Duggan and Dana Green, SEPAC Co-Chairs provided the year-end review of SEPAC.

DEAR J Presentation

Laurie Burnett, Lindsay Chaves, Kelly Lawler and Leah Cullinane provided the year-end review of the DEARJ advisory.

7:45 PM FINANCE AND OPERATIONS

April Results of Operations

Mr. Mulkerin reviewed the April Results of Operations.

OED Grant

Mr. Mulkerin advised in accordance with Policy DD, grants will be brought forward to the School Committee for approval, this is the first time the new template is being present. Assistant Superintendent Friend had previously explained the grant and it’s purpose, tonight it is being presented for approval.

MOTION

Mike Horesh moved to accept the OpenSciEd Equitable Instruction Initiative (OEI) Grant in the amount of \$23,700 for expenditure as presented in accordance with School Committee Policy DD; seconded by Chairperson Vivirito

Roll Call:

- Joseph Gleason Yes
- Leah Vivirito Yes
- Amy Vessels Yes
- Mike Horesh Yes
- Amy Cohen Yes
- Maureen Mazzone Yes
- Shandor Simon Yes
- Sharon Poch Yes
- Scott Powell Yes
- Karen Devine Yes

VOTED AND PASSED. (10-0-0)

7:56 PM UNFINISHED BUSINESS

NRHS Graduation Credit Requirement

MOTION

Mike Horesh moved to increase the Nashoba Regional High School minimum credit requirement for graduation to 25 credits; seconded by Sharon Poch

Roll Call:

- Joseph Gleason Yes
- Leah Vivirito Yes
- Amy Vessels Yes
- Mike Horesh Yes
- Amy Cohen Yes
- Maureen Mazzone Yes
- Shandor Simon Yes
- Sharon Poch Yes
- Scott Powell Yes
- Karen Devine Yes

VOTED AND PASSED. (10-0-0)

NRHS Handbook

MOTION

Mike Horesh moved approve the Nashoba Regional High School SY23-24 handbook as presented; seconded by Sharon Poch

Roll Call:

- Joseph Gleason Yes
- Leah Vivirito Yes
- Amy Vessels Yes

Mike Horesh	Yes
Amy Cohen	Yes
Maureen Mazzone	Yes
Shandor Simon	Yes
Sharon Poch	Yes
Scott Powell	Yes
Karen Devine	Yes

VOTED AND PASSED. (10-0-0)

SY23-24 SY Calendar

MOTION

Mike Horesh moved approve the revised SY23-24 calendar as presented; seconded by Chairperson Vivirito

Roll Call:

Joseph Gleason	Yes
Leah Vivirito	Yes
Amy Vessels	Yes
Mike Horesh	Yes
Amy Cohen	Yes
Maureen Mazzone	Yes
Shandor Simon	Yes
Sharon Poch	Yes
Scott Powell	Yes
Karen Devine	Yes

VOTED AND PASSED. (10-0-0)

SY24-25 SY Calendar

MOTION

Mike Horesh moved approve the SY24-25 calendar as presented; seconded by Chairperson Vivirito

Roll Call:

Joseph Gleason	Yes
Leah Vivirito	Yes
Amy Vessels	Yes
Mike Horesh	Yes
Amy Cohen	Yes
Maureen Mazzone	Yes
Shandor Simon	Yes
Sharon Poch	Yes
Scott Powell	Yes
Karen Devine	Yes

VOTED AND PASSED. (10-0-0)

Final Superintendent Evaluation

Mr. Horesh reviewed the composite NRSC Summative Superintendent Evaluation Report, advising that 10 of the 11 members of the School Committee contributed. Mr. Horesh explained the process for which the report was composed. School Committee members commented that they found difficulty matching the DESE form with the District Strategic Plan. Mr. Horesh stated the overall score was Exemplary, which is rare for a second year Superintendent. Superintendent Downing thanked the Committee.

MOTION

Mike Horesh moved approve the composite NRSC Summative Superintendent Evaluation Report as presented, the overall summative performance of exemplary will be reported to DESE; seconded by Chairperson Vivirito

Roll Call:

Joseph Gleason	Yes
Leah Vivirito	Yes
Amy Vessels	Yes
Mike Horesh	Yes
Amy Cohen	Yes
Maureen Mazzone	Yes
Shandor Simon	Yes
Sharon Poch	Yes
Scott Powell	Yes
Karen Devine	Yes

VOTED AND PASSED. (10-0-0)

8:31 PM SUBCOMMITTEE/ADVISORY REPORTS

Budget and Warrant Subcommittee

Mr. Horesh advised the subcommittee is focused the operations reports and the OPEB Advisory, we are hoping to get a final committee count and then offer a membership to the broader school committee.

Communication Subcommittee

No Report

NRHS School Building Committee

Mr. Gleason reported the SBC met on May 17th, the committee was presented with the first look at the estimated project budget, the figure that was presented was \$241,714,926 with a possible 2 million dollar offset, if the Town of Bolton opts to waive permitting fees, the OPM has also built in some possible other deductions which will be discussed at the meeting on May 31st. Mr. Gleason reminded the SC that there will be a joint meeting of the SBC and the SC at the conclusion of the SBC on May 31st.

Personnel Subcommittee

No Report

Policy Subcommittee

Ms. Devine reported the SC meet on May 11th to continue working on the School Committee Manual.

Advisory Reports

Audit Advisory

Ms. Mazzone reported a meeting will be held once the final audit is complete.

Diversity, Equity, Acceptance and Racial Justice Advisory (DEARJ)

No Report

Special Education Parent Advisory Council (SEPAC)

No Report

Regional Agreement Amendment Advisory Committee (RAAAC)

Chairperson Vivirito reported the revised Regional Agreement passed in all three towns.

8:40 PM ITEMS FOR NEXT/FUTURE AGENDAS

The committee reviewed the planning calendar for upcoming meeting items.

ADJOURN

MOTION

Chairperson Vivirito moved to adjourn at 8:42 pm; seconded by Mike Horesh

Roll Call:

Joseph Gleason	Yes
Leah Vivirito	Yes
Amy Vessels	Yes
Mike Horesh	Yes
Amy Cohen	Yes
Maureen Mazzone	Yes
Shandor Simon	Yes
Sharon Poch	Yes
Scott Powell	Yes
Karen Devine	Yes

VOTED AND PASSED. (10-0-0)

Reference Documents and Presentations

- Agenda
- Draft Meeting Minutes of May 10, 2023
- Superintendent's Update
- SEPAC Presentation
- DEAR J Presentation
- April Results Operations
- OED Grant Template
- SY23-324 Calendar (Revised)
- SY24-25 Calendar
- 2022-23 COMPOSITE NRSC Summative Superintendent Evaluation Report

Approved by NRSC 6/7/23
Submitted by Aleta Masterson

Aleta S. Masterson

Executive Assistant to the
Superintendent/Assistant Superintendent